| <b>Grievance Number</b> | Referred to Arbitration | Keywords  |
|-------------------------|-------------------------|---|
| FA-24-03-A              | Yes                     | Discipline Process Violations/Fair Treatment Policy Violations/Maintaining Secret Files on FA Members |
| FA-24-04-A              | No                      | Recognition Clause/Certification Order/Hiring Non-Union Workers To Do Union Work                      |
| FA-24-05-A              | No                      | Recognition Clause/Certification Order/Hiring Non-Union Workers To Do Union Work                      |
| FA-24-04-M              | Yes                     | Human Rights Violations/OHSA Violations/Failing to Maintain A Safe and Healthy Workplace              |
| FA-24-05-M              | Yes                     | Human Rights Violations/OHSA Violations/Failing to Maintain A Safe and Healthy Workplace              |
| FA-24-06-M              | Yes                     | Human Rights Violations   |
| FA-24-08-M              | Yes                     | Discipline Process Violations/Fair Treatment Policy Violations/Maintaining Secret Files on FA Members |
| FA-24-09-M              | No                      | Human Rights Violations/Fair Treatment Policy Violations  |
| FA-25-01-M              | No                      | Human Rights Violations   |