



Dear Michael:

I am writing to thank you on behalf of the 200 members of the Mount Allison Faculty Association for your struggles over the past ten months or so to reach a fair agreement with your employer. We are aware of the adversity you have faced given the intransigence of your administration and Board as well as the attitude of the provincial government. We at MAFA will be going to the bargaining table in around fifteen months and we know that like other academic staff unions in the region we will directly benefit from what you achieve during this round.

We are sure that your situation is similar to the new normal in this region and nationally, which is that spending on student instruction is stagnating and more and more resources are going into other administration priorities. The only way to resist this is to struggle against it, via job action if necessary. On four occasions in the past 31 years MAFA has found it necessary to take job action, and in one of these cases we also faced Brian Johnston across the table. He did not have a return engagement at Mount Allison.

If you find it necessary to go on strike, in addition to the support of the CAUT Defence Fund, you will have the financial support of MAFA and many other Canadian unions and you will also see our members on your picket lines on a regular basis. We urge your members to support in the strongest possible way your negotiating team and from our experience we know that this strong support will lead to the best outcome.

In solidarity,

Karen Bamford,
MAFA President

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