

# UPEIFA / UPEI Bargaining Meeting

#18

August 3, 2022

9:00a-3:00p

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Present

UPEIFA	UPEI
Andrew Trivett (CN)	Brian Johnston (CN)
Melissa Belvadi	Sue Connolly
Greg Doran	Nola Etkin
Stephanie Hamilton	Wayne Peters
Kathy Snow	Patti Wheatley
Jason Stevens	
Rebecca Reed-Jones	
Larry Hale	
Anne Braithwaite	

Summary:

Began with reviewing what will be discussed today:

- EDI and indigenization.

The teams discussed...

- What is driving the Employers perspectives on EDI.
- The wording of B2.4.
- Having someone on the hiring committees from HR and with EDI lens.
- CAUT bargaining and progress of academic staff from 2021.
- Adding the word inclusively (E2)

- The FA felt the Employer's proposals don't go far enough when it comes to EDI.
- Accepting vs. not accepting proposals. The FA noted that when the Employer has "no" to a proposal they take that as a rejection. The Employer denied this by saying that a "no" means they will have a discussion.

A short discussion was had about who will join the meeting tomorrow.

Adjourned.