

UPEIFA / UPEI Bargaining Meeting

#3

May 20, 2022

9:00a-12:00a

Present

UPEIFA	UPEI
Andrew Trivett (CN) Melissa Belvadi Greg Doran Stephanie Hamilton Rebecca Reed-Jones Kathy Snow Jason Stevens	Brian Johnston (CN) Sue Connolly Nola Etkin Wayne Peters

Summary:

Began with a discussion of logistics:

- No recording
- Formal Bargaining Meetings end @ 3:00p
- Focus on Equity, Diversity, and Inclusion (EDI) – June 6-10

Confirm that C2 & C9 reflect agreements (May 13)

The teams discussed ...

- relationship between protection from retaliation and UPEI Fair Treatment Policy (FTP) – FA proposes to further embed retaliation protections in the collective agreement (CA).
- previous Faculty Lounge draft memorandum of understanding.
- role of Joint Equity Committee (A7.3) and its role in addressing campus equity issues.

- proposed changes to the Library Council and the University Librarian's role and responsibilities more generally.
- UPEIFA Member representation on UPEI Senate
- Course release for UPEI Treasurer
- Leaves and workload
- Parental / maternity leaves and relationship to recent Federal EI changes
- Caregiver leave
- Domestic violence leave

The FA raised concerns regarding lack of specific response to our proposals. The parties discussed these concerns at length.

Adjourned