

MEMORANDUM OF SETTLEMENT

Between

University of Prince Edward Island Faculty Association
(“the Association”)

- and -

University of Prince Edward Island Board of Governors
(“the Employer”)

WHEREAS the Association filed an Unfair Labour Practice Complaint (No. 21-009) on September 7, 2021 against the Employer for declining to provide the Association with its members’ personal contact information;

AND WHEREAS the Association also requested this information when it announced its intention to negotiate a new collective agreement;

AND WHEREAS the Employer recognized its obligation to provide the requested information as part of the bargaining process;

AND WHEREAS the Parties have agreed to resolve the Unfair Labour Practice on the following terms and conditions;

NOW THEREFORE the Parties agree as follows:

1. For new Faculty Association Members, the University will, after the new Member signs their offer letter, require the new Member to complete a personal contact information form. This form will include the Member’s home address, home telephone number, and personal email address. The University will provide a copy of that form to the Association.
2. For existing Faculty Association Members, the University will make arrangements with ITSS so that each time a Faculty Association Member updates their personal contact information, the system will automatically send the updated contact information to the Association. This system will be in place and operating no later than 30 June 2022.

3. The Association will withdraw the Unfair Labour Practice Complaint (No. 21-009) on a without prejudice basis.
4. The terms and conditions of this settlement agreement are without prejudice to any other matters between the Employer and the Association.

Dated this 16 day of May, 2022



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