

UPEIFA / UPEI Bargaining Meeting

#1

April 21, 2022

9:00a-11:45a

Present

UPEIFA	UPEI
Andrew Trivett (CN) Melissa Belvadi Greg Doran Stephanie Hamilton Rebecca Reed-Jones Kathy Snow Jason Stevens	Brian Johnston (CN) Sue Connolly Nola Etkin Wayne Peters

Summary:

The FA Chief Negotiator provided an overview of the issues that FA members have raised over the past year and confirmed the FA's commitment to working with the Employer to reach an agreement.

The Employer Chief Negotiator indicated that they are also committed to reaching an agreement with the FA. He singled out **FA member contributions for post-retirement benefits** and **BU#2 hiring allowances** as issues that the Employer would like to see addressed at the bargaining table.

Both parties agreed on a number of priorities including:

- improving the learning environment for our students
- health and safety
- equity, diversity and inclusion (EDI)
- indigenization
- greater transparency

- contract academic staff

The parties discussed the decision making process for each side during collective bargaining. Please note that the UPEIFA policy on decision making during collective bargaining is available here [<https://www.upeifa.ca/who-we-are/policies/>]

The FA provided the Employer with our full set of proposals and the parties discussed which sections of the collective agreement they would focus on first.

The parties discussed the logistics for exchanging proposals and scheduled their next meeting for **Friday, May 13**.