



-PLEASE READ-

COVID-19 Statement

For Current and Future Assessors for Hiring, Reappointment, Tenure, Promotion, Reviews, Sabbaticals, and Grants

Since March 2020, the world has struggled to address the unparalleled crisis created by the COVID-19 pandemic. In order to prevent the spread and mitigate the effects of this virus, UPEI Faculty Association members were required to quickly adapt to this new and uncertain reality. These adaptations included (but are not limited to):

- rapidly transitioning to an online teaching environment
- providing additional support to students from diverse backgrounds who were themselves struggling to adapt to this new reality
- exceeding their typical workload with far fewer resources for meeting these new workload demands
- reconsidering promising avenues of research and developing new research programs in a changing and uncertain environment
- significantly reducing their travel
- rebalancing service commitments in order to meet their needs and the needs of their loved ones

In many instances, this may have contributed to gaps or irregularities in our members' teaching, research, and service records that would not have otherwise been present. As such, we encourage individuals who are involved in the decisions outlined above to take this unique context into consideration when assessing our members' achievements, reviews, and productivity during these challenging times.

Sincerely,

UPEI Faculty Association

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