

MEMORANDUM OF UNDERSTANDING

Between:

**THE UNIVERSITY OF PRINCE EDWARD ISLAND BOARD OF GOVERNORS
(the "Employer")**

And:

**THE UPEI FACULTY ASSOCIATION
(the "Association")**

WHEREAS, effective 1 April 2016, the Employer has amalgamated the positions of Vice President - Academic and Vice President - Research and Graduate Studies into one position, the Vice President – Academic and Research.

AND WHEREAS the Collective Agreement between the Employer and the Association, expiring on 30 June 2016 (the "Collective Agreement") contains references to the Vice President - Academic, and to the Vice President – Research and Graduate Studies.

THE PARTIES hereby acknowledge, understand and agree that, effective 1 April 2016:

1. all references in the Collective Agreement to either the Vice President – Academic, or to the Vice President - Research and Graduate Studies, shall be, and shall be deemed to be, references to the Vice President – Academic and Research; and
2. the authority, rights, responsibilities and obligations in the Collective Agreement of the Vice President – Academic, and the Vice President - Research and Graduate Studies shall be, and shall be deemed to be, the authority, rights, responsibilities and obligations of the Vice President – Academic and Research.

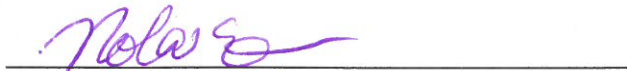
DATED this 27 day of April, 2016.

FOR THE EMPLOYER:



Name: Dr. Alaa Abd-El-Aziz
Title: President and Vice-Chancellor, UPEI

FOR THE ASSOCIATION:



Name: _____
Title: UPEIFA President