MEMORANDUM OF AGREEMENT

Between

the University of Prince Edward Island (The University)

- and -

the University of Prince Edward Island Faculty Association (The Association)

Re: Article F6.22

WHEREAS Article F6.22 of the Bargaining Unit #1 Collective Agreement provides that "The 'Fair Treatment Policy' and the 'Policy on Integrity in Research and Scholarly Work' shall form part of this Agreement and shall not be amended without the express written consent of the Parties";

AND WHEREAS the "Policy on Integrity in Research and Scholarly Work" has been amended with the express written consent of the Parties and is now entitled "Responsible Conduct of Research, Scholarly, and Creative Work Revised Policy (2013)", bearing date November 1, 2013;

The Parties to this agreement hereby agree that:

- 1. The Responsible Conduct of Research, Scholarly, and Creative Work Revised Policy (2013), including the two procedural documents referenced in Article 3.3, shall form part of the Bargaining Unit #1 Collective Agreement and shall not be amended without the express written consent of the Parties.
- 2. When there is a new Collective Agreement negotiated this will be incorporated into Article F6.22 without deeming this Article to be "opened" during collective bargaining.
- 3. This however, will not preclude either Party to the Agreement from opening this language for other reasons as deemed necessary or appropriate at the time of negotiations.

SIGNED at Charlottetown, Prince Edward Island, this <u>15</u> day of January, 2014.

For the University

For the Association