MEMORANDUM OF AGREEMENT

THIS MEMORANDUM OF AGREEMENT is made this 9 day of April, 2020 between the UNIVERSITY OF PRINCE EDWARD ISLAND BOARD OF GOVERNORS (the "Employer") and the UNIVERSITY OF PRINCE EDWARD ISLAND FACULTY ASSOCIATION (the "Association").

The parties agree that the collective agreement between the Employer and the Association (Bargaining Unit #1) executed on 16 March 2017, which is scheduled to expire on 30 June 2020 (the "Agreement"), is amended as follows.

1. Article G1.2 of the Agreement is amended by the addition of the following:

Effective 25 June 2020, stipends for Sessional Instructors, at all steps, shall increase in the amount of \$300.00.

Stipends for sessional contracts that commenced before 25 June 2020 and will end after 25 June 2020 shall increase on a prorated basis for the portion of the sessional contract conducted on and after 25 June 2020.

2. In all other respects, the parties confirm all the terms and conditions of the Agreement, as amended by this Memorandum.

DATED this 9 day of April, 2020.

THE EMPLOYER

Dr. Alaa Abd-El-Aziz

President & Vice-Chancellor

Jackie Podger

Vice-President, Administration & Finance

THE ASSOCIATION

Dr. Sharon Myers UPEIFA President

Dr. Doug Dahn

UPEIFA Executive Committee Member